

Wathen Grange School Drugs Policy & Procedures

The company directors are mindful of their duty to ensure that all members of the school community are able to live and work in a healthy and safe environment

- To that end we believe that controlled drugs or misused prescribed drugs have no place at the school
- Drugs use is a harmful activity to both an individual and the community and is unacceptable by any member of the school community
- The School will maintain a programme of education and information for students on the dangers of misuse of drugs.

PROCEDURES IN THE EVENT OF A DRUGS SEIZURE

All staff will adhere to the following procedures:

- Staff will collect the suspected substance as quickly as possible and inform a member of SMT.
- Staff will place the substance in a secure place and isolate the suspected pupil or pupils
- Senior staff will carry out an investigation of the matter which may include the searching of the school premises, lockers, bags, clothing etc. This search should, wherever possible, be carried out in the presence of an adult witness
- Senior staff will notify the parent/guardian of the pupil
- Senior staff will inform the police so that they may identify the substance, and senior staff will hand the substance to the police
- In the case of a medical emergency senior staff will notify a qualified First Aider and if necessary call an ambulance. They will notify the parent/guardian immediately
- Senior staff will ensure that signed and detailed written statements are made by all members of staff involved in the incident. In the case of a fixed term or permanent exclusion follow DCSF and County Council guidelines

JURISDICTION

The school's jurisdiction for taking disciplinary action extends to offences which take place on the school site during the school day, during lunchtimes, because it is school policy that all pupils remain on the site and in the care of the school, when pupils are journeying to and from school, whilst pupils are in school uniform or wearing the school dress code and while pupils are at an official school activity, or on an official school journey, visit or activity off the school site.

DEFINITION OF THE TERM 'DRUGS'

The term 'drugs' is used in this policy to refer to controlled or prescribed drugs.

PUPILS IN POSSESSION OF DRUGS

Where it is shown that a pupil is in possession of a drug, the Head of Education may decide upon a range of disciplinary action ranging from internal exclusion to fixed term or permanent exclusion. The Head of Education will take into account the particular circumstances of the pupil, any previous record of misbehaviour and the overall effect of the pupil's actions on the school community.

PUPILS USING DRUGS

Where it is shown that a pupil has used a drug, the Head of Education may decide to permanently exclude the pupil but may decide upon alternative disciplinary action. The Head of Education will take into account the particular circumstances of the pupil, any previous record of misbehaviour and the overall effect of the pupil's actions on the school community.

PUPILS HAVING INTENT TO SUPPLY, OFFERING TO SUPPLY OR BEING INVOLVED IN THE SUPPLY OF DRUGS, OR SUPPLYING DRUGS

Where it is shown that a pupil has had intent to supply, has offered to supply, has been involved in the supply of drugs or has supplied drugs, the Head of Education will in most cases exclude the pupil or pupils permanently. The intent to, offering to, or being involved in, or the supplying of drugs may not necessarily be for financial or other gain.

ALCOHOL

Alcohol is viewed as a potentially dangerous drug. The possession of alcohol, use of alcohol, having intent to supply alcohol, offering to supply alcohol or being involved in the supply of alcohol is unacceptable. The Head of Education may decide upon a range of disciplinary actions ranging from internal inclusion to a fixed term or permanent exclusion.

SOLVENTS

Some solvents such as aerosols or glues may be brought to school for legitimate use. Solvents are viewed as potentially dangerous. The possession of solvents for nefarious use, the use of solvents nefariously, having intent to supply solvents for nefarious use, offering to supply solvents for nefarious use or being involved in the supply of solvents for nefarious use or supplying for nefarious use is unacceptable. The Head of Education may decide upon a range of disciplinary actions ranging from internal inclusion to a fixed term or permanent exclusion.

READMISSION

Pupils who are readmitted to class after an internal exclusion, or who are readmitted to school following a fixed term exclusion for any contravention of the Drugs Policy, will be given a Pastoral Support Programme detailing specific support. In the event of that pupil again being found in contravention of this drugs policy, the Head of Education will call a emergency review.

Reviewed: January 2018 Mr M Finnie (Head of Inclusion) Review: January 2019